KHALSA COLLEGE FOR WOMEN AMRITSAR

Action Taken Report

(2020-2021)

Action Taken Report Based on the Suggestions

Received from the Stakeholders

(2020-21)

Suggestions provided by the students

1. More Add-on/Certificate courses should be started in order to bridge the gap between industry and academia deliveries.
2. Certificate Course in French and Urdu should be started in the college.
3. Subjects like Psychology and Geography should be introduced in BA course.
4. Courses like BA Social Studies, Diploma in Computer Applications, Nanny Care and Nutritionist and subjects like English Hons. and Electronics should also be introduced in the college to promote student learning.
5. Coaching for different competitive exams should be provided.
6. Personality Development classes should be organized.
7. More of e-content should be provided to the students.
8. Library should have adequate resources, such as books, material, and online resources, that are relevant to the curriculum to facilitate effective learning.
9. Regularly review and update course contents to ensure they remain relevant and up-to-date in the current global scenario.
10. The curriculum should be reviewed in order to bridge the gap between academia and industry/employers, with a focus on enhancing employability skills.
11. Courses should balance the weightage of theory and practical, giving students a well-rounded learning experience.
12. Encourage students to participate actively in projects, workshops, and competitions to promote critical thinking and research aptitude.
13. Provide students with opportunities to apply theoretical knowledge in practical settings, thereby enhancing their employability skills.
14. More workshops/seminars/webinars and competitions should be conducted for the intellectual growth of the students.
15. Students' participation should be increased in monitoring, reviewing and continuous quality improvement of the teaching learning process.
16. Career guidance should be provided to the students.
17. Relaxation in the Library rules during COVID-19 Pandemic.
18. More scholarship schemes should be introduced.

Action taken based on feedback received from the students

- Various new Add-on Courses were proposed to be started along with the set curriculum to develop practical skills as well as to enhance the employability of the students. It was also decided to submit a proposal to the university to introduce new

subjects like Psychology and Geography in BA course. Certificate course in French and Urdu was also planned to be started in the college.

- All HOD's were advised to put more focus on conducting technical expert talks, industrial visits, personality development and competitive exams classes for the intellectual growth of the students.
- The college will ensure the availability of books, relevant material, and online resources in the library to facilitate learning.
- Regular reviews of course contents will be conducted to ensure they are up-to-date and relevant.
- Suggestions from industry experts and employers will be considered to bridge the gap between academia and industry.
- The college will modify courses to balance the weightage of theory and practical, benefitting students.
- New courses that enhance employability skills will be introduced to the curriculum.
- The college will make efforts to increase the availability of resource materials in the library, including books and reference material.
- All the faculty members were advised to provide more of e-content to the students.
- Various competitions/workshops/webinars will be organized by IIC, MIC, MHRD Govt. of India like Smart India Hackathon, Toycathon, Innovation Competitions etc. to inculcate critical thinking and research aptitude among the students.
- All HODs were advised to involve students in organizing various events and activities under the supervision of the faculty members.
- Placement cell will provide more elaborative career guidance to the student to help them achieve their goals.
- Library in-charge was instructed to relax the rules of issue and return of books for the students during COVID-19 Pandemic.
- It was decided by the college authorities to arrange more scholarships for the students. Heads of all the departments were given responsibility to inform students about various scholarship schemes.

Suggestions provided by the alumni

1. The institution should continue to focus on practical and real-life applications of the course curriculum to enhance the employability of students.
2. The alumni suggest that the research aptitude of students should continue to be emphasized in the course curriculum.
3. The institution should continue to introduce add-on courses to enhance communication and soft skills, which are crucial for employability.
4. Teachers should continue to ensure timely delivery of course content where the syllabus is lengthy.
5. The institution should implement an online feedback mechanism for students to provide feedback and suggestions to improve the teaching and learning process.

Action taken based on feedback received from the alumni

- The institution will collaborate with industry partners to provide students with more opportunities to gain hands-on experience through internships, research projects, and practical training.
- The college will allocate more resources to improve the research infrastructure and provide students with access to the latest tools and technologies to enhance their research aptitude.
- The institution will introduce more add-on courses that focus on communication and soft skills, and also provide students with opportunities to participate in workshops and training programs to further develop these skills.
- The college will provide teachers with necessary resources and support to ensure timely delivery of course content, including access to modern technology and training in effective teaching methods.
- The institution will implement an online feedback mechanism for students, which will enable them to provide feedback and suggestions in a convenient and timely manner, and will use this feedback to continuously improve the teaching and learning process.

Suggestions provided by the faculty

1. Create more practical opportunities for students to apply their knowledge.
2. Encourage faculty members to attend industry events and conferences for professional development.
3. Increase experiential learning opportunities for students through internships and workshops.
4. Support faculty research and publication with resources and funding.
5. Ensure that the curriculum provides both theoretical and practical knowledge to students, with an emphasis on hands-on learning opportunities.
6. Regularly review and update the syllabus to ensure that it remains relevant and bridges the gap between academic learning and industry/employer demands in the current global scenario.

Action taken based on feedback received from the faculty

- The institution will provide practical opportunities for students to apply their knowledge.
- Faculty will be encouraged to attend industry events for professional development.
- Experiential learning opportunities for students will be increased through internships and workshops.
- Faculty research and publication will be supported with resources and funding.
- The curriculum will continue to prioritize providing both theoretical and practical knowledge with an emphasis on hands-on learning opportunities.

- The syllabus will be regularly reviewed and updated to ensure that it stays relevant and bridges the gap between academic learning and industry/employer demands in the current global scenario.

Suggestions provided by the employer

1. The institution should continue to enhance the technical skills of the students as the curriculum is already effective in that regard.
2. The use of workplace equipment should be emphasized even more to better prepare students for the industry.
3. The add-on courses introduced to enhance employability skills are appreciated and should continue to be implemented.
4. Soft skills such as communication should be given greater attention to improve the employability of students.
5. Teachers should be encouraged to deliver the course content efficiently and effectively, especially in areas where the syllabus is lengthy.

Action taken based on feedback received from the employer

1. We will review the curriculum to meet industry's technical skill requirements, and ensure its relevance.
2. We will prioritize the promotion of workplace equipment usage to provide practical experience.
3. We will enhance communication and soft skills of our students by implementing additional courses.
4. We will ensure timely delivery of course content without compromising quality, with help from faculty members.
5. We will explore industry partnerships to provide students with real-world experience opportunities.